

OLEAN CITY SCHOOL DISTRICT  
410 West Sullivan Street  
Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, June 6, 2023, at 6:32 p.m., in person, at the Olean High School Board Room, located at 410 West Sullivan St, Olean, NY. The meeting was called to order by Mary Hirsch-Schena, with a moment of personal reflection or a silent prayer. The Board of Education led by Andrew Caya recited Pledge of Allegiance to the Flag.

PRESENT: Mary Hirsch-Schena, President  
Julio Fuentes, Vice President  
Ira Katzenstein  
Alan Peters  
Lee Filbert  
Andrew Caya  
Daniel Farnham  
Kelly Keller  
James Padlo

PRESENT: Dr. Genelle Morris, Superintendent of Schools  
Jenny Bilotta, Business Administrator  
Frances Steffen, Account Clerk  
Jen Mahar, Director of Special Programs  
Mike Martel, Director of Technology  
Jen Kless-Curriculum Coordinator  
Maureen DiCerbo, OIMS Assistant Principal  
Lauren Stuff, Washington West Principal

Others: Joette Morgan  
Jeff Morgan  
Amanda Hlasnick  
Kellen Quigley  
Rachael Schreiber  
Alexander Milne  
Marissa Burrows  
Sabrina Chase  
Sharon Chase  
George Filgrove  
Carolyn Filgrove  
Angela Marconi  
Ellie Hoffman

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the agenda as presented.

Approve the  
Agenda

Moved by Kelly Keller, seconded by Julio Fuentes

Ayes \_\_9\_\_

Nays \_\_0\_\_

Motion Carried

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Commendations and Communications

Commendations:

Congratulations to the Music Boosters for the wonderful program at Lincoln Park. We have so many talented musicians at our Olean School District

Commendations

Communications

Thank you card from UPK Staff of Washington West for Teacher Appreciation Week.

Communications

Public Comment

Public Comment

Speakers- None

**The Board of Education has allotted 15 minutes for Public Comment. Each individual called upon can speak for three minutes. The Board can vote to increase the 15 minute maximum if it wishes.**

**The following are not permitted:**

1. the use of an individual staff member's name;
2. comments that involve personalities;
3. comments about the performance or conduct of individual staff members;
4. comments about specific and/or confidential student related issues.

**Individuals may request to have an item for discussion placed on the agenda. The request should be submitted in writing to the District Clerk no later than noon on the Wednesday prior to each meeting.**

Discussion Items:

Discussion Items

A. Policy Review

Second Reading: Policy#1320 Nomination and Election of Board Officers  
Second Reading: Policy#5631 Hazardous Materials and Toxic Substances

Board Report

Board Report

A. Retiree's Report

List of Retirees

Robin Charles  
Rick Eustis

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Alice Gerring  
Jon Hamed  
Kathleen Hendrix  
Laurie Hughes  
Patti Metler  
Jerry Trietley  
Shelly Waugh  
Mary Lee Wenke

Congratulations to the retirees for all their many years of dedicated service to our students and staff!!

We would like to thank the Yearbook staff for all the great work and many hours that went into the success of this year's 2023 edition!! Also, yearbooks were purchased for board members, and the yearbooks will be donated to families who qualify.

Superintendent's Report

Superintendent's  
Report

A. Tenure Appointments

Cornell	Leah	EV Music Teacher – effective 08/28/23
Morgan	Joette	WW 3rd Grade Teacher – effective 08/28/23
DiMartino	Richard	OIMS Physical Education Teacher – effective 08/28/23
Milne	Alex	OIMS Art Teacher – effective 08/28/23
Burrows	Marisa	OIMS 4th Grade Teacher – effective 08/28/23
Coulter	Kathleen	OIMS Social Studies Teacher – effective 08/28/23
Mahar	Kelly	OIMS Home and Careers Teacher – effective 08/28/23

B, Athletics

Dr. Morris gave an update on our Spring 2023 sports. Congratulations to all the athletes and teams for a job well done!!

B. Presentation of Strategic Plan

Dr. Morris gave a Presentation on Olean City School District's Strategic Plan.

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There was a discussion and a few questions.

Committee Reports:

Committee  
Report

- A. Building & Grounds Committee Meeting Minutes 05-09-23
- B. Audit w/Finance Sub Committee Meeting Minutes 05-15-23

Consent Agenda

Moved by Ira Katzenstein, seconded by Jim Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to adopt the following Consent Agenda Items:

Consent  
Agenda

Ayes \_\_9\_\_      Nays \_\_0\_\_      Motion Carried

The meeting minutes of the regular meeting on May 2, 2023.

That the CPSE recommendations reviewed on June 6th be approved.

**CPSE 2022-2023**

908004330  
908004621  
908004723  
908004800  
908004597  
908004638

**2023-2024 CPSE**

908004330  
908004872  
908004751  
908004652

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The CSE recommendations reviewed on June 6<sup>th</sup> be approved.

**CSE 2022-2023**

908000826  
900457622  
908002545  
908003218  
900457713  
908004876  
908001024  
900457609  
908002084  
908002747  
908002003  
908001972  
908001561  
908002397  
908002512  
908002183  
908002035  
908001513  
908002018  
908001988  
908001215  
908000604  
900457819  
908004023  
908003642  
908003501  
908003418

**2023-2024 CPSE  
to CSE  
transition**

908004259  
908004246  
908004813  
908004198  
908004597  
908004638  
908004723  
908004800

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**Substitute List**

POSITION DESCRIPTION	EMPLOYEE NAME	CERTIFICATION /DEGREE	FINGERPRINT
<b>NON-CERTIFIED</b>			
<b>SUBSTITUTE TEACHER</b>			
SUBSTITUTE TEACHER	GIBBONS, JOLYN	ASSOCIATES	YES
<b>SUBSTITUTE TEACHER AIDE</b>			
SUBSTITUTE TEACHER AIDE	GIBBONS, JOLYN	n/a	YES

Substitute List

**2023-2024 Coaches**

	Coach	Sport	Yrs of Service	2023-2024 Index	2023-2024 Pay
Fall Sports	Burrows, Marisa	Football Cheerleading Varsity	9	0.057	\$2,388
	Burrows, Marisa	Football Cheerleading JV	6	0.040	\$1,688
	Ksionzyk, Mike	Cross Country Varsity	5	0.104	\$4,335
	Armstrong-Gabler, Christine	Cross Country Modified	9	0.089	\$3,711
	Vecchio, Phil	Football Varsity	31	0.230	\$9,621
	Burrows, Terry	Football Assistant	12	0.118	\$4,959
	Fratercangelo, Nick	Football Assistant	3	0.085	\$3,560
	Simon, Icar	Football Modified	2	0.060	\$2,513
	Chapman, Luke	Football Modified	2	0.070	\$2,932

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Winter Sports

Wright, Ken	Football Assistant	12	0.118	\$4,959
Kulp, Gavin	Football Assistant	4	0.098	\$4,096
DiMartino, Richard	Soccer Varsity Boys	1	0.105	\$4,398
Magro, TJ	Soccer Modified Boys	1	0.070	\$2,932
Freeman, Dan	Soccer Varsity Girls	18	0.146	\$6,124
McAndrews, Jennifer	Soccer Varsity Assistant Girls	1	0.046	\$1,927
Olson, Marisa	Soccer JV Girls	1	0.085	\$3,560
Hendricks, Jenna	Soccer Modified Girls	4	0.069	\$2,890
Brown, Dan	Girls Swimming	37	0.125	\$5,248
Wright, Ben	Girls Swimming Assistant	6	0.069	\$2,890
Nawrot, Ryan	Girls Tennis	14	0.125	\$5,248
Acierno, Michelle	Volleyball Varsity	9	0.114	\$4,771
Portlow, Destiney	Volleyball JV	2	0.085	\$3,560
TBD	Volleyball Mod	1	0.060	\$2,513
Kolasinski, Tim	Basketball Varsity Boys	13	0.195	\$8,159
Childs, Jarrad	Basketball Varsity Boys Asst	5	0.069	\$2,890
Finch, Sean	Basketball JV Boys	6	0.098	\$4,096
Burrows, Terry	Basketball Modified Boys	6	0.069	\$2,890
Bowker, Chelsea	Basketball Varsity Girls	6	0.161	\$6,744
TBD	Basketball JV Girls	3	0.085	\$3,560
Burrows, Terry	Basketball Modified Girls	6	0.069	\$2,890
Burrows, Marisa	Cheerleading, Varsity	8	0.057	\$2,388
Brown, Dan	Boys Swimming	37	0.139	\$5,831
Wright, Ben	Boys Swimming Assistant	12	0.084	\$3,497
Anderson, Clar	Wrestling	3	0.140	\$5,864
Gabler, Jeff	Wrestling Assistant	21	0.118	\$4,959

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Spring Sports	TBD	Wrestling Modified	1	0.060	\$2,513
	Morey-Nasuta, Leslie	Indoor Track	6	0.161	\$6,744
	Degolier, Les	Baseball Varsity	8	0.146	\$6,094
	Meyers, Aaron	Baseball JV	7	0.108	\$4,507
	Perry, Matthew	Baseball Modified	2	0.060	\$2,890
	Vecchio, Phil	Golf Boys	8	0.082	\$3,447
	Shields, Carolyn	Golf Girls	3	0.065	\$2,723
	Anastasia, Steven	Softball Varsity	5	0.132	\$5,542
	Burrows, Terry	Softball JV	5	0.098	\$4,096
	TBD	Softball Modified	1	0.060	\$2,513
	Wright, Ben	Boys Tennis	14	0.125	\$5,248
	Freeman, Dan	Track Varsity	21	0.160	\$6,706
	Morey-Nasuta, Leslie	Track Varsity	18	0.160	\$6,706
	Bennion, Brandy	Track Varsity Assistant	6	0.069	\$2,890
	Ksionzyk, Mike	Track Varsity Assistant	12	0.084	\$3,497
	Rucinski, Scott	Track Modified	2	0.060	\$2,513
	Olson, Marissa	Track Modified	2	0.060	\$2,513

**2023-2024 Extra Curricular**

<u>Activity</u>	<u>Staff Member</u>	<u>Stipend</u>
HS Yearbook (60%)	Kolasny, Carl	\$2,385
HS Yearbook (40%)	Lasky, David	\$1,257
MS Yearbook - Shared	Dempsey, Lyn	\$963
MS Yearbook - Shared	Magro, Mary	\$963
Dramatics Director	Kranz, Lisa	\$2,094
District and OHS Web Page Coordinator	Lasky, David	\$4,373
OHS Television Studio Coordinator - Shared	Lasky, David	\$2,186
OHS Television Studio Coordinator - Shared	Kolasny, Carl	\$1,988



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District Newsletter	Frentz, Susan	\$3,615
High School (Grades 8-12) Class Advisor - 2024 Shared	Perry, Joelle	\$524
High School (Grades 8-12) Class Advisor - 2024 Shared	Rakus, Marie	\$524
High School (Grades 8-12) Class Advisor - 2025	Bay, Amy	\$1,047
High School (Grades 8-12) Class Advisor - 2026	VACANT	\$1,047
High School (Grades 8-12) Class Advisor - 2027 Shared	Burke, Jamie	\$524
High School (Grades 8-12) Class Advisor - 2027 Shared	Perry, Matthew	\$524
High School (Grades 8-12) Class Advisor - 2028 Shared	Bennion, Brandy	\$603
High School (Grades 8-12) Class Advisor - 2028 Shared	Bowker, Chelsea	\$603
HS SAC Treasurer	Frentz, Susan	\$4,771
IMS SAC Treasurer	Frentz, Susan	\$2,890
HS SAC Advisor	Perry, Matthew	\$6,995
HS SAC Advisor	Burke, Jamie	\$5,026
IMS SAC Advisor	Dwaileebe, Charmaine	\$3,133
IMS SAC Advisor	Coulter, Kathleen	\$3,133
20/40/60 Point Award	Lasky, David	\$587
Challenge 24 (EV Shared)	McIntosh, Heather	\$362
Challenge 24 (EV Shared)	Rodman, Jennifer	\$362
Challenge 24 (OIMS Shared)	Talbot, Ryan	\$362
Challenge 24 (OIMS Shared)	Fratercangelo, Bethany	\$362
Challenge 24 (WW Shared)	Chamberlain, Emily	\$362
Challenge 24 (WW Shared)	Brooks, Lisa	\$362
Ski Club (Grades 6-12)	Wolfgang, Katie	\$628
Science Club (Grades 8-12)	Hendricks, Jenna	\$725
French Club (Grades 8-12)	Napoleon, Melanie	\$876
National Honor Society (Grades 11-12)	Rucinski, Scott	\$628
Art Club (Grades 8-12)	Cawley, Laura	\$628
Model UN Club (Grades 8-12)	Rakus, Marie	\$725
DECA (Grades 9-12)	Frentz, Susan	\$876
Spanish Club (Grades 8-12)	Silver, Debra	\$628
Z Club (Grades 8-12)	Kopec, Laura	\$876
Harold Dutton Student of the Month (Grades 8-12)	Ventura, Sally	\$628
World with Water Club (Grades 8-12)	Graves, Leah	\$628
LGBTQ - Gay-Straight Alliance (Grades 8-12)	Kopec, Laura	\$796
Envirothon Club (Grades 8-12)	Woleben, Matthew	\$628

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OIMS Allies Club (Grades 6-8) - Shared	Fox, Karen	\$314
OIMS Allies Club (Grades 6-8) - Shared	Bess-Edwards, Amanda	\$314
Poetry Out Loud Club (Grades 8-12)	Ventura, Sally	\$628
Literary Journal Club (Grades 8-12)	Rakus, Marie	\$628
eSports Club (Grades 8-12)	Rucinski, Scott	\$628
Mending Minds Club	Kranz, Lisa	\$628
Teacher-In-Charge EV	Folland, Jason	\$860
Teacher-In-Charge WW	Gumtow, Kelly	\$860
Athletic Director	Anastasia, Steven	\$9,537
Builder's Club (Grades 6-7)	VACANT	\$628
Creative Writing Club (Grades 8-12)	VACANT	\$628
Dance Club (Grades 8-12)	VACANT	\$628
DECA (Grades 9-12)	VACANT	\$628
Drug Quiz (Grades 6-8)	VACANT	\$628
Explorer's Club (Grade 6) - OIMS Shared	VACANT	\$314
Explorer's Club (Grade 6) - OIMS Shared	VACANT	\$314
HS SAC Advisor	VACANT	\$5,026
Interact Club (Grades 8-12)	VACANT	\$628
Interactive Club (Grades 8-12)	VACANT	\$628
Odyssey of the Mind Coach	VACANT	\$1,005
OHS Newspaper	VACANT	\$3,142
SADD (Grades 8-12)	VACANT	\$628
Science Club (Grades 6-7)	VACANT	\$628
Spelling Bee	VACANT	\$419
Washington Club (Grades 5-7) - OIMS Shared	VACANT	\$314
Washington Club (Grades 5-7) - OIMS Shared	VACANT	\$314
Whale Watch Club (Grades 5-7) - OIMS Shared	VACANT	\$314
Whale Watch Club (Grades 5-7) - OIMS Shared	VACANT	\$314

**2023 - 2024 Music Department Extra-Curricular Position Requests**

Band - High School	Kranz, Lisa	\$3,979
Band - Intermediate	Kranz, Lisa	\$1,445
Marching/Jazz Band	Kranz, Lisa	\$4,239
Orchestra - Intermediate	Snyder, Tobi	\$1,751
All County - Grades 5-6 Vocal	Stein, Christa	\$963
All County - Grades 5-6 Vocal	VACANT	\$838
All County - Grades 5-6 Band	Snyder, Tobi	\$963
All County - Grades 7-9 Vocal	Bremner, Caroline	\$838
All County - Grades 7-9 Band	Kranz, Lisa	\$963
All County - Grades 7-9 Band	VACANT	\$838

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All County - Grades 10-12 Vocal	Bremner, Caroline	\$838
All County - Grades 10-12 Band	Kranz, Lisa	\$963
Houghton String Festival	Snyder, Tobi	\$1,751
Houghton String Festival	VACANT	\$1,257
Houghton String Festival	VACANT	\$1,257
NYSSMA SOLO Festival, County - String Instruments	Snyder, Tobi	\$587
NYSSMA SOLO Festival, County - String Instruments	VACANT	\$419
NYSSMA SOLO Festival, County - Vocal	Bremner, Caroline	\$419
NYSSMA SOLO Festival, County - Vocal	Knapp, christopher	\$419
NYSSMA SOLO Festival, County - Vocal	VACANT	\$419
NYSSMA SOLO Festival, County - Instrumental	Kranz, Lisa	\$482
NYSSMA SOLO Festival, County - Instrumental	Stein, Christa	\$419
NYSSMA SOLO Festival, State - String Instruments	Snyder, Tobi	\$587
NYSSMA SOLO Festival, State - String Instruments	VACANT	\$419
NYSSMA SOLO Festival, State - Vocal	Bremner, Caroline	\$482
NYSSMA SOLO Festival, State - Vocal	Stein, Christa	\$482
NYSSMA SOLO Festival, State - Vocal	VACANT	\$419
NYSSMA SOLO Festival, State - Instrumental	Kranz, Lisa	\$482
NYSSMA SOLO Festival, State - Instrumental	Stein, Christa	\$419
Sectional All State - Grades 7-9 Vocal	Bremner, Caroline	\$419
Sectional All State - Grades 7-9 Vocal	VACANT	\$419
Sectional All State - Grades 7-9 Band	Kranz, Lisa	\$482
Sectional All State - Grades 7-9 Strings	VACANT	\$419
Sectional All State - Grades 10-12 Vocal	Bremner, Caroline	\$419
Sectional All State - Grades 10-12 Band	Kranz, Lisa	\$482
Sectional All State - Grades 10-12 Strings	VACANT	\$419
Sectional All State - Grades 10-12 Strings	VACANT	\$419
OIMS Chorus Accompanist	VACANT	\$838
OIMS Orchestra Accompanist	VACANT	\$838
Primary Orchestra Accompanist/Assist	VACANT	\$838
School Musical - Vocal Instructor	Bremner, Caroline	\$1,885
School Musical - Musical Instructor	Knapp, Christopher	\$1,885
BELL CANTO	Bremner, Caroline	\$1,676
COLOR GUARD	VACANT	\$1,676

Items from Technology, Chorus and Curriculum declared as surplus be approved.

Surplus  
Inventory

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New Business

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve Shantia Willover for her student teaching from 8/28/23 – 10/20/23 for St. Bonaventure University. Student Teacher

Moved by Andrew Caya ,seconded by Jim Padlo

Ayes \_\_9\_\_                      Nays \_\_0\_\_                      Motion Carried

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve this Out of Country field trip in July 2025 for the Grade 8-12 Earth Science/LOTE/Social Studies Classes to travel to France, Switzerland and Italy. Approval is granted with the understanding that all school rules and regulations will be followed. The district cost would be for bus transportation round trip 150 miles to and from the airport. Transportation would be for students that are enrolled at Olean at the time of the trip and adult chaperones. There will be 80+ students, 10 or more participating staff and chaperones. The Superintendent of Schools is authorized to make the final decision, based upon her judgement of safety concerns at the time of the scheduled field trip, whether the field trip will occur. Field Trip

Moved by Andrew Caya ,seconded by Jim Padlo

Ayes \_\_9\_\_                      Nays \_\_0\_\_                      Motion Carried

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Orientation and Mobility contracts for servicing a visually impaired student, whose vision has declined and is almost blind. Service Contracts

Moved by Jim Padlo, seconded by Julio Fuentes.

Ayes \_\_9\_\_                      Nays \_\_0\_\_                      Motion Carried

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Strategic Plan Strategic Plan

Moved by Jim Padlo, seconded by Julio Fuentes.

Ayes \_\_9\_\_                      Nays \_\_0\_\_                      Motion Carried

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the District Vision Plan. Vision Plan

**Vision Statement**

- The Olean City School District will support excellence by holding everyone to high standards in academics, character, extracurriculars, and service.

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- Our district will uphold a culture of acceptance, inclusion, and equity for all, while embracing the diversity of our community. We will create and foster a safe and positive climate for our students, staff and families that is adaptive for the ever-changing needs of society.
- Our students will graduate future-focused, engaged, resilient, and prepared to achieve their goals.
- Our staff will be learner-centered, innovative, inquisitive, professional, and committed to student success.
- Our families will be engaged, collaborative partners in academic success for all.

Moved by Andrew Caya, seconded by Jim Padlo

Ayes \_\_9\_\_      Nays \_\_0\_\_      Motion Carried

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Hillside Agreement

Moved by Andrew Caya, seconded by Jim Padlo.

Ayes \_\_9\_\_      Nays \_\_0\_\_      Motion Carried

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Bradner Stadium Rental Agreement Bradner Stadium Agreement

Moved by Andrew Caya, seconded by Julio Fuentes.

Ayes \_\_9\_\_      Nays \_\_0\_\_      Motion Carried

**Personnel**

**Resignations**

**Personnel Action**

Gibbons, Samantha, Teacher Aide, Washington West 5/22/23

**Leaves of Absence**

Ramsey, Trinity, Food Service Helper, 2/17/23 through 8/31/23

**Certified/Classified Appointments**

Carpenter, Donald, Custodian/Buildings & Grounds Maintainer 6/5/23, 8 hr. @ \$16.80 hr.  
Provisional appointment.

Hayman, Mark, Records Receiving & Inventory Clerk, 5/25/23 8 hours Probationary Appointment

Dunkleman, Dan, Food Service Manager, 5/24/23 8 hours Probationary Appointment

Gray, Dallas, Cleaner 5/31/23 part-time, 4 hrs., 6/22/23 full time 8 hrs @ \$14.20 hr.  
Probationary Appointment.

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Sisson, Matthew, Cleaner, 6/12/23, 8 hours @\$14.20 Conditional Probationary Appointment

**Teacher Appointments**

Cornell, Leah, EV Music Teacher appointed to a tenured position in the Music tenure area effective 8/28/23.

Morgan, Joette, WW 3<sup>rd</sup> Grade Teacher appointed to a tenured position in the Elementary tenure area effective 8/28/23.

DiMartino, Richard, OIMS Physical Education Teacher appointed to a tenured position in the Physical Education tenure area effective 8/28/23.

Milne, Alex, OIMS Art Teacher appointed to a tenured position in the Visual Arts tenure area effective 8/28/23.

Burrows, Marisa, OIMS 4<sup>th</sup> Grade Teacher appointed to a tenured position in the Elementary tenure area effective 8/28/23.

Coulter, Kathleen, OIMS Social Studies Teacher appointed to a tenured position in the Social Studies tenure area effective 8/28/23.

Mahar, Kelly, OIMS Home and Careers Teacher appointed to a tenured position in the Family and Consumer Science tenure area effective 8/28/23.

Chase, Sabrina, EV 3<sup>rd</sup> Grade Teacher, 7/1/23, Step 2, \$42,835  
Probationary Appointment to the Elementary Tenure Area; 7/1/23 - 6/30/27; eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of Effective or Highly Effective in 3 of the 4 preceding years and no Ineffective composite or overall rating in the final year.

Clifford, Kimberli, 4<sup>th</sup> Grade Teacher, 7/1/23, Step 14, \$59,059  
Probationary Appointment to the Elementary Tenure Area; 7/1/23 - 6/30/27; eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of Effective or Highly Effective in 3 of the 4 preceding years and no Ineffective composite or overall rating in the final year.

Forrest, Hannah, Speech Language Pathologist, 7/1/23, Step 5, \$45,953  
Probationary Appointment to the Speech Language Pathology Tenure Area; 7/1/23 - 6/30/27; eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of Effective or Highly Effective in at least 3 of the 4 preceding years and no Ineffective composite or overall rating in the final year.

Kostenbader, Emma, Long Term Substitute-Business, 7/1/23, Step 1, \$41,886  
Non-Probationary Appointment to the Long-Term Substitute Business Teacher position effective 7/1/23-6/30/24. Employee shall be paid at the annual salary as outlined in the OTA Collective Bargaining Agreement.

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McKeone, Ethan, Math Teacher, 7/1/23, Step 3, \$43,798  
Probationary Appointment to the Mathematics Tenure Area; 7/1/23 - 6/30/27; eligibility for tenure at the end of the probationary period is dependent on the employee receiving APPR ratings of Effective or Highly Effective in 3 of the 4 preceding years and no Ineffective composite or overall rating in the final year.

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, that the Board of Education approves the Personnel Action Items listed in Personnel Item A.

Moved by Andrew Caya, seconded by Julio Fuentes.

Ayes \_\_9\_\_      Nays\_0\_\_      Motion Carried

**Rescind Retirement Resignation-Jeanne Frisina**

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to rescind the retirement resignation of Jeanne Frisina, School Guidance Counselor, for extenuating circumstances per Article 8, Section 8.47 of the Olean Teachers Association Collective Bargaining Agreement. Ms. Frisina's original request to resign for purposes of retirement was adopted at the March 22, 2022 Board of Education Meeting.

Moved by Lee Filbert, seconded by Jim Padlo

Ayes \_\_9\_\_      Nays\_0\_\_      Motion Carried

**Create Teaching Assistant Position**

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to create one (1) Teaching Assistant Position effective July 1, 2023, per the terms and conditions of the Olean Teachers Association Collective Bargaining Agreement.

Moved by Andrew Caya, seconded by Julio Fuentes.

Ayes \_\_9\_\_      Nays\_0\_\_      Motion Carried

**Create Professional Development Team**

Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to create Olean City School District Professional Development Team and approve the list of members for the 2023-2024 school year..

Moved by Julio Fuentes, seconded by Dan Farnham.

Ayes \_\_9\_\_      Nays\_0\_\_      Motion Carried

Introduction of Newly Appointed Staff

**REGULAR MEETING**  
**TUESDAY, JUNE 6, 2023**  
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Jenny Bilotta introduced Emma Kostenbader, Long Term Substitute Business Teacher and Kimberli Clifford, 4<sup>th</sup> Grade Teacher at OIMS

Meetings

1. Curriculum Committee Meeting - Thursday, June 8, 2023 at 4:00 p.m.
2. Operations Committee Meeting - Monday, June 12, 2023 at 4:30
3. Audit & Finance Committee Meeting - Thursday, June 15, 2023 at 4:00 p.m.
4. Buildings & Grounds Committee Meeting - Tuesday, June 20, 2023 at 4:30 p.m.
5. Regular Board Meeting - Tuesday, June 27, 2023 at 6:30 p.m.

Moved by Andrew Caya, seconded by Julio Fuentes to adjourn from the Regular Meeting and enter Executive session at 7:45 p.m. to discuss Personnel

Executive Session

Ayes \_\_9\_\_      Nays\_\_0\_\_      Motion Carried

Moved by Ira Katzenstein, seconded by Andrew Caya to adjourn from Executive Session at 8:57 p.m.

Reconvene Meeting

Ayes \_ 9\_\_      Nays \_\_0\_\_      Motion carried

Moved by Julio Fuentes, seconded by Lee Filbert to adjourn from the regular meeting at 8:57 p.m.

Adjourn Meeting

Ayes \_\_9\_\_      Nays \_\_0\_\_      Motion carried

Respectfully submitted,

Dr. Genelle Morris  
Pro Tem District Clerk

June 6, 2023